

# BARCIK'S ANNUAL REPORT 2024

ADVANCING AGROECOLOGY FOR A CLIMATE RESILIENT FUTURE



## Foreword

BARCIK has been delivering development programs to make differences and create positive changes in the society since 1997 focusing on indigenous knowledge documentation, conservation and recognizing the knowledge and wisdom of the natural resource's dependent communities (Farmers, fishers, potters, different occupational groups etc.). The organization also concentrates on building and developing the capacities of the communities' other stakes and link them with greater networks to collaboratively fight for their rights and access services, facilities and entitlements they entitled to. Over the years, BARCIK has been delivering such development programs benefiting the target groups adopting people led development approach (PLD) allowing them to stay in the center of the development activity facilitation.

In line with its strategic plan, in the last few years BARCIK has been striving to contribute to creating a society that is respecting the cultural and natural diversity and develops towards meeting the interdependent needs of humans, animals, plants and other natural resources. From this backdrop, the organization in the last few years along with exploring indigenous knowledge did take initiatives to promote and advance agroecology as one of the key solutions to climate change. To advance and promote agroecology and as well as to contribute to ensuring climate justice, BARCIK has been taken efforts on conducting action research to select climate suitable native crops, native seed conservation and exchange, capacity development to prepare organic manure (Vermicompost) formation of different groups associations (PO), agroecology learning center (ALC), Model Shotobari, enhance climate change related understanding and knowledge, explore experiences and skills on climate adaptation, campaigns to protect nature and environment and save the habitat of other life form, policy advocacy to persuade policy makers and state authority integrating agroecology in agriculture policy and proper reinforcement of related policy to climate change, agriculture and environment. All these efforts helped creating the prospective to contribute in policy reforms and scaling-up of best practices in the area of climate change, agroecology and environment conservation as the much priority issues to attain the national goals and in turn to complement to reaching the SDGs.

BARCIK has already initiated the **Green Coalition**, in 2024, a network to strengthen the environmental Agroecology, Climate Justice and Food Sovereignty movement in Bangladesh. It brings together community members, civil society organizations, youth, students, women, development activists, academics, journalist environmental defenders, and even local elected representatives. BARCIK has already formed committees at district and sub-district levels to expand the reach and impact of this network. Through the Green Coalition collaborative actions are taken to stop the pollution and degradation of nature, forest, water-bodies, environment, aiming at conserving biodiversity through promoting agroecological practices. BARCIK believes promotion of agroecological practices contribute to slowing down the rapid change of climate and ensures food sovereignty of farmers. Through Green Coalition the networking and partnership development with civil society organizations, government entities, academic institutions, NGOs and other greater alliances (BAPA, POBA etc.) is advancing at national and local level contributing to enhancing governance in stopping biodiversity depletion and degradation of natural habitat through increased practices of agroecology. Additionally, BARCIK made strong directions in the areas of promoting the socially excluded marginalized communities such as indigenous people Dalit and vulnerable women's socio-economic empowerment through its inclusive program

intervention. In accordance with international human rights-frameworks, BARCIK recognizes every person's right to a safe, clean and sustainable environment and adequate standards of living, including food security and livelihood opportunities. BARCIK's development interventions are done in non-discriminative way, ensuring equal space for both men and women and boys and girl to raise their voices. BARCIK integrates gender in all its programs and projects focusing on contributing to establish gender justice through opening more space for women and girls to share their concerns, participate in programs and capacity development.

BARCIK tried to consolidate the flow of its resources for its development intervention based on its transitional phase. BARCIK also made effort in planning and running the need-based development programs following its Strategic Plan. We take it as our pleasure to thank our development partners, local government institutions (LGIs), NGOs and other relevant stakeholders who supported BARCIK to stay beside the poor and disadvantaged. It is my privilege to share the program achievement and learning of BARCIK journey in 2024. Hope, the readers would find the Annual Report 2024 of interest and useful.

**Core Management Team (CMT)**  
**BARCIK**

# **Acronym**

ALC-Agroecological learning center

BARCIK-Bangladesh Resource center for indigenous knowledge

BCC-Behavior Change Communication

CANSA- Climate Action Network South Asia

CSO-Civil Society Organization

COP-Conference of Parties

IEC-Information, Education Communication

KMC-Knowledge Management and Communication

NGO-Non-Governmental Organization

PRA-Participatory Rural Appraisal

PLD-People led development approach

PCFS- Peoples' Coalition on Food Sovereignty

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## **BARCIK at a glance**

BARCIK is a non-governmental development organization established in 1997 in Bangladesh. BARCIK is registered with NGO Affairs Bureau of the Government of Bangladesh to operate foreign funds as a non-profitable organization. BARCIK has 145 staff members who facilitate farmers, indigenous peoples, and non-timber forest products users, Dalits, youths, women activists and civil society in 5 regions of Bangladesh. BARCIK was awarded (National Environmental Award) in 2021 by the Ministry of Environment, Forest and Climate Change of the Government of Bangladesh for its contribution to environmental education and environmental awareness creation. BARCIK receives funds from MISEREOR (Germany), Diakonia (Sweden), NETZ partnership (Germany), Women's World Day of Prayer-German Committee, Tara Climate Foundation (Singapore), Pesticide Action Network Asia Pacific (Malaysia), The Swallows (Sweden) and Share the Planet Association (Japan). BARCIK is associated with APEX (Asian Peoples' Learning and Exchange Platform), Climate Action Network South Asia (CANSAs), Agroecology Coalition (Italy), Global Open Source Seed Initiative (GOSSI) and Peoples' Coalition on Food Sovereignty (PCFS) Philippines including national networks Bangladesh Environment Movement (BAPA), and Poribesh Bachao Andolon (POBA).

## **Our Vision**

A society that is respecting the cultural and natural diversity and develops towards meeting the interdependent needs of humans, animals, plants and other natural resources.

## **Our Mission**

Strengthen and facilitate processes in which local communities are able to meet the interdependent needs of humans, animals, plants and other natural resources by sharing and using their knowledge, experience and own resources, as well as engaging in joint initiatives with different groups, institutions and stakeholders in society.

## **Our Approach**

BARCIK follows peoples led development (PLD) approach in facilitating development initiatives where the people themselves implement activities to address their own problems, risks, strengths and capacities. This approach gives an opportunity the people to unlock their potentiality and innovation to identify problems and take appropriate actions connecting with other actors.

## **Key Thematic areas**

BARCIK works focusing and giving major concerns on the following thematic areas:

**Agroecology and Food Sovereignty**

**Ecological Education and Climate Justice**

**Gender Justice and pluralistic society.**

**Urban transformation and Resilience**

**People Led Development**

## **Donors**

BARCIK receives funds from the following donors to facilitate the above-mentioned projects

1. MISSEREOR-Germany
2. DIAKONIA-Sweden
3. The Swallows Sweden
4. Women's World Day of Prayer- German Committee
5. Japan Fund for Global Environment/ (through Share the Planet Association)
6. NETZ, Bangladesh
7. Pesticide Action Network, Asia Pacific

## **Areas and people covered**

BARCIK facilitates multifarious activities focusing on the aforementioned thematic areas in 5 working areas. BARCIK reaches to about 1, 77,660 directly and indirectly 1, 23,926 people.



## Stakeholders

Landless, marginal and small holding farmers, youth, women, physically challenged people, senior citizens, potters, cobblers, minority religious groups, indigenous communities, non-timber forest resource users, fisher-folk communities and other occupational groups. Besides, representatives of local elected body's government and non-governmental organizations, journalists, teachers, members of civil society are the secondary stakeholders.



## Activities carried out with key outcomes

BARCIK through its different projects basing on its thematic areas, has been facilitating development program in different parts of Bangladesh adopting People led Development Approach (PLD) as its strategy. It is through this approach that BARCIK places its stakeholders in the center of all sorts of development process, i.e., problem identification, activity design, planning, implementation, monitoring and evaluation. Thus, the stakeholders realizing the sense of ownership get fully involved in the development process which are geared towards their own development. In this regard, BARCIK plays facilitative role to encourage, mobilize and capacitate them recognizing and emphasizing on their skills, experience and knowledge. It is through this process that leads BARCIK to facilitate development process in the areas of agroecology, climate justice, food sovereignty, and environment & biodiversity conservation, gender mainstreaming, establishment of rights and access of primary natural resource users on natural resources, facilitation to increase the access of the stakeholders on public and private services and facilities they are entitled to etc.



This compile report is a mirror which shows successful development programs facilitation of BARCIK to make positive differences and changes in the life and livelihood of the people it works with through different projects. This report contains the process of BARCIK development programs' facilitation, its approaches, success story of grassroots people and methodology. In addition, each portion of the report focuses on the thematic issues that BARCIK has been taking efforts to address embedding the core areas in light of common frame considering its 10 years' strategy paper formulated and finalized in the beginning of the end of 2015.

The information of this reports has been extracted from different sources that include: monthly and quarterly field reports, observation reports, field visit reports of Dhaka office staffs and change monitoring report of BARCIK. Besides, methodology applied for information collection include: intensive meetings, PRA exercise, focus group discussion, interview and cases study. In addition, print newspaper clippings, online news portal and other related sources of online media have been reviewed to get information and analysis on the different project's facilitation of BARCIK published in both print and digital mass media.

## **Theme-1. Agroecology and Food Sovereignty**

BARCIK promotes Agroecology an economically viable and socially just resilient approach to sustainable agriculture and food systems which integrates the science of ecology in agriculture rooted in traditional indigenous knowledge and practice of peasants, fishers and forest-dwelling communities' sophisticated way of land use based on an understanding of our reciprocal relationship with the earth. By taking a holistic approach to farming, agroecology encompasses not only its biophysical and ecological, but also its social, economic, political, cultural and spiritual dimensions, where peasants, agricultural workers, community-based processors and consumers are at the center of decisions. People and communities are thus recognized as part of



the agro ecosystem. BARCIK believes agroecology is an approach, also as the path towards food sovereignty and the right of peoples to healthy and culturally appropriate food. While Food sovereignty is the right of people to access healthy, culturally appropriate food produced through ecologically sound and sustainable methods. It also includes the right of farmer communities to define their own food and agricultural systems. However, farmers are now facing increasing climate-induced disasters such as early flash floods, landslides, prolonged droughts, irregular rainfall, cyclones, storms, thunderbolts, and dense fog. These extreme events not only destroy crops but also endanger lives. While BARCIK experiences say that the dominance of energy-intensive agriculture has led to a decline in agroecological practices which poses a significant barrier to farmers to achieve true food sovereignty.

### **Key activities**

Under agroecology and food sovereignty thematic area, BARCIK facilitates number of interventions which include: on-farm experimentation and dissemination of local/traditional crop varieties, farmer-led research, promotion of community seed banks, seed library of traditional crops at schools, seeds fairs, farmer-led plant breeding, linking peasants with safe food agro-business activities, agro-biodiversity conservation, farmers-farmers seed exchange and knowledge

sharing exposures, including raising national understanding of seed-related laws, policies and practices, campaign and advocacy work.



## Key outcome

Significant progress has been made towards spreading agroecological practices enhancing awareness and capacity of farmers. The formation of Green Coalitions enhanced awareness and capacity on environmental issues, while the Model Shotobari initiative increased food production and improved nutrition among marginalized families, particularly women-led ones.

*Ershad Munshi living in Manikgonj district of Bangladesh established the Notakhola Agroecology Learning Center (ALC) at his house being inspired from BARCIK. He has been involved with BARCIK for a long time enabling him to learn different research techniques. The Agroecology learning center is a model which BARCIK promotes to make farmers self-reliant in food production without harming the nature and environment; doing agriculture works in an environment friendly manner. The ALC promotes safe and organic farming, cultivating a variety of vegetables year-round. Additionally, he produces and utilizes organic pesticides such as vermicompost, tricho-compost, cow dung manure, pheromone traps, and liquid fertilizers. He also rears livestock (cow, chicken, goat etc.) and plants different types of fruit, medicinal and timber trees.*

A total of **576** Shotobari<sup>1</sup> have now been established across four working areas. A total of **43** Agroecology Learning Centers (ALCs) were set up, reaching around **15,243** families, promoting eco-friendly farming, crop diversity, and climate resilience. Youth participation in agroecology and environmental protection has also grown.



BARCIK reports that **20,040** families are now practicing agroecology to grow safe foods and reduces dependence on market agriculture inputs. Farmers' organizations have created seed houses and community seed banks, distributing **20** types of seeds to **2,340** farmers during crises. Farmers have also identified climate-resilient seed varieties through participatory action research initiatives led by themselves being facilitated by BARCIK.

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<sup>1</sup> Shotobari is model house that has been created to identify the specialty of that household based on their production. The theme of this model shotobari is based upon sustainable practices and subsistence pattern of the families. This model helps the community to know each other's expertise and their right based demand.

## Theme-2: Ecological Education and Climate Justice

Ecological education refers to learning rooted in ecological thinking and action. Unfortunately, our mainstream education system often lacks this dynamic ecological perspective. It fails to provide a holistic understanding of life and nature how can we truly learn from the soil, a plant, or a frog within such a limited framework? The current structure tends to reflect an ethnocentric



paradigm, centered largely on human experience. In contrast, ecological education goes beyond human-centered thinking. It seeks to connect all living beings within their diverse ecosystems. It values and respects the local, indigenous, and traditional knowledge systems of different communities across various geographical regions. At its core, ecological education strives to understand the intricate, interdependent relationships between nature and the social context in which it exists. BARCIK emphasizes the importance of justice for all living beings in their everyday lives; the justice that is unconditional and free from discrimination. While people often demand justice in terms of their own fundamental rights, environmental justice is frequently overlooked. Mainstream narratives of justice tend to be anthropocentric, disregarding the rights of other species and the natural world. To move forward, we must adopt a holistic approach recognizing that all living beings are part of nature, and that as humans, we bear a greater responsibility for ensuring the well-being of Mother Earth. Without embracing environmental pluralism, we cannot build the resilience needed to face the climate crisis. True justice in the context of climate change lies in creating an inclusive, non-discriminatory space where every form of life has the right to thrive and contribute to collective climate resilience.



## Key Activities

Capacity building on climate change, adaptation, disaster risk reduction, meetings, dialogues, campaign (Rallies, human chain etc.) to protect nature, environment, water-bodies etc. lecture series in school, arrangement of climate camp & climate strike, policy advocacy, tree plantation, action research, policy research, participation in international events (COP, conference of the parties) and seminars and publication.

## Key outcomes

BARCIK has successfully enhanced the capacity of **21,360**, persons to respond to the climate change. Additionally, **19,740 families** have recently joined plantation and environmentally friendly initiatives.





*Fatema Akhter's innovative adaptation has helped her protect her crops from climate-induced drought. Using her knowledge and wisdom, she not only adapted herself but also encourages other farmers to do the same. To irrigate her crops during dry spells, Fatema dug a large hole beside her*

*vegetable plot, filling it with pond and rainwater.*

*She explained, "The hole serves two purposes: I use the soil to raise the plot and store water for irrigation." This method allows her to keep her vegetables fresh even during heatwaves. While other farmers struggle to grow vegetables and must buy from the market, Fatema meets her family's needs and sells surplus vegetables, earning extra income. Villagers prefer her produce because she grows it naturally without chemical fertilizers or pesticides, ensuring safe and nutritious food. Fatema and her daughter tend the fields, while her husband sells the harvest at the market. Such local adaptation practices are vital for strengthening agriculture against the impacts of climate change.*



**SEED FAIR**

BARCIK reports that **21,360** families have adopted local climate adaptation strategies. Around **41,172** individuals, including farmers and marginalized groups, are now connected to coalitions advocating for human rights and climate justice. Additionally, through integrated efforts in collaboration with like-minded individuals, organizations, and the Green Coalition, BARCIK has

made significant contributions to the protection of soil, water, air, crops, plants, animals, mountains, rivers, water bodies, and biodiversity, thereby safeguarding the overall ecosystem and environment. Simultaneously, BARCIK has been proactive in presenting demands, suggestions, and policy recommendations to the interim government to ensure the protection of life, nature, and the environment while promoting the practices of agroecology.





### Theme-3 Gender Justice and pluralistic society

Gender justice refers to a world where everybody, women and men, boys and girls are valued equally, and are able to share equitably in the distribution of power, knowledge and resources. In other words, gender justice is a human right; women, men and girls and boys are entitled to live in dignity and in freedom, without any fear and discrimination. Gender justice includes equitable sharing of power, effective participation, decision making and responsibility between women and men at home, in their workplace, and in the wider national and international communities. Gender justice requires social and government's safeguarding mechanism and intervention by formulating guidelines, policies and acts to explore and monitor the practice of the gender sensitized actions. On the other hand, a pluralistic society is a diverse one, where the people in it believe in all kinds of different things and tolerate each other's beliefs even when they don't match their own. A pluralistic society ensures the equal participation of both men and women in all sorts of family and society levels' decision-making process that relate their life and livelihood. It also ensures and encourages democratic cultures and practices among the people in the society either they are men

or women. This society ensures social justice and paves way for the emergence of enlightened citizens.



## Key activities

BARCIK facilitates dialogues, capacity building, intergenerational conference; seminar on cultural discrimination & social conflict ensuring the participation of both men and women including the young generation. BARCIK organizes campaigns to ensure quality education, reduce violence against women and girls and publishes different publications both print and digital to persuade the policymakers and create mass opinion on formulating policies and guidelines that safeguard women and girls and promote their rights and access. BARCIK facilitates education facilities, resources and economic supports for the marginal communities such as differently abled people, senior citizens, Dalit, indigenous communities and third gender.

## Key outcome

Through BARCIK's initiatives, target communities particularly women, youth, and girls have gained essential knowledge on gender justice, pluralism, and rights-based approaches.



BARCIK organized several workshops on gender awareness and analysis, focusing on community needs and engaging voluntary youths in its working areas. These workshops were held in different regions.



BARCIK's Gender and development team facilitated these trainings and workshops in working areas. However, men and women are born with physical differences, society and culture impose various meanings on these differences, which leads to the construction of gender. Thus, gender

is a form of social construction. While physical differences are biological and cannot be changed,



it is possible to eliminate social and cultural differences to create a more women-friendly world. In line with its project goals, BARCIK believes that if cultural practices and the characteristics of a pluralistic society are nurtured, violence against women will not occur on such a large scale. Hence, BARCIK is working to form an active group of “change agents” composed of men, women, youth (female and male), and people from various social classes. These “change agents,” particularly the youth, will work to promote a democratic culture and practices in society. Through their efforts, women’s empowerment will be established, and the rate of violence against women will decrease.



This has enhanced their capacity to advocate for their rights, participate in public forums, and engage in social, cultural, and economic activities with increased confidence. Youth and women now recognize their significant roles in family and community development, while both male and female participants have become more aware of their fundamental rights and have built stronger relationships with service providers. This has improved their access to services and entitlements. Notably, youth both boys and girls are actively involved in campaigns against gender-based violence, early marriage, and harassment, contributing to a decline in such incidents. Men and boys are also becoming more supportive and sensitive to gender issues, allowing greater



participation of women in development programs and decision-making processes. While mindset change is still in progress, the community is showing positive momentum toward inclusivity and equity. BARCIK's continued efforts are fostering democratic norms, empowering individuals to



challenge harmful practices, and building a more aware, proactive, and united society.

## Theme-4 Urban Transformation and Resilience

Urbanization and climate change are two mega-trends in Bangladesh. According to the UN climate central, Bangladesh will experience severe impact of climate change by 2050 and more than 19 coastal districts of Bangladesh will go under water and the coastal displacement and migrate to



urban area will increase in future. Also, by 2030- Dhaka will be the 4th largest urban population in the world. Cities constantly experience changes, but contemporary urban change processes are unparalleled. Cities struggle with a variety of interrelated challenges, including pollution, poverty and inequality, ageing infrastructure and climate change. Thus, as result of rapid urbanization and climate variables today almost 4 million low-income

people live in Dhaka slum areas. They are involved in informal sectors due to lack of education

and other necessary skills. These people are also deprived from government supports and services. They do not have education, health, social safety-net, housing rights in urban area which make them more vulnerable to informal urban life. Most of them have migrated from southern coast, northern and north-east wetland (Haor) areas due to river collapse, floods, salinity, cyclones, water surges, drought etc. These people even face water logging, flooding, and heat wave, non-communicable diseases after migrating to cities due to worse housing conditions and poor utilities and sewerage conditions. Urbanization in its current form causes significant changes in land use, energy demand, biodiversity and lifestyles and raises questions about the contribution of cities to global environmental change. The three main transformation areas are identified in Bangladesh like housing, transports and food to reduce the emission and make cities more livable and healthier. A fundamental change is needed to achieve the goals of development in Bangladesh.



## Key activities

Policy advocacy and dialogues, human chains, rallies, memorandum submission, press conference, discussions, meetings, capacity buildings on climate change, climate crisis adaptation training, do no harm, organization managements, urban greening houses, cultural events, art competition, exchange visits, health camps, day observances, group formation, green youth climate conferences and publication and documentation.

## Key outcome



BARCIK has supported **5,553** urban poor and youths in accessing climate change and social development services, improving their living standards. Additionally, **2,466** individuals participated in development processes and climate justice movements. Around **6,030** urban poor are now able to negotiate for their rights through strong community networks, with **3,236** actively engaged in advocacy and urban planning. A total of **5,358** urban poor, youths, adolescent girls, and women have gained skills to address climate-induced disasters, with **1,683** practicing green in initiatives such as rooftop gardening and tree plantation. Over **75** mostly women community leaders have enhanced their leadership, forming networks to secure rights, while both staff and urban communities have built capacity to address urban social and environmental issues.

Policy advocacy efforts have brought climate concerns of the urban poor to the attention of

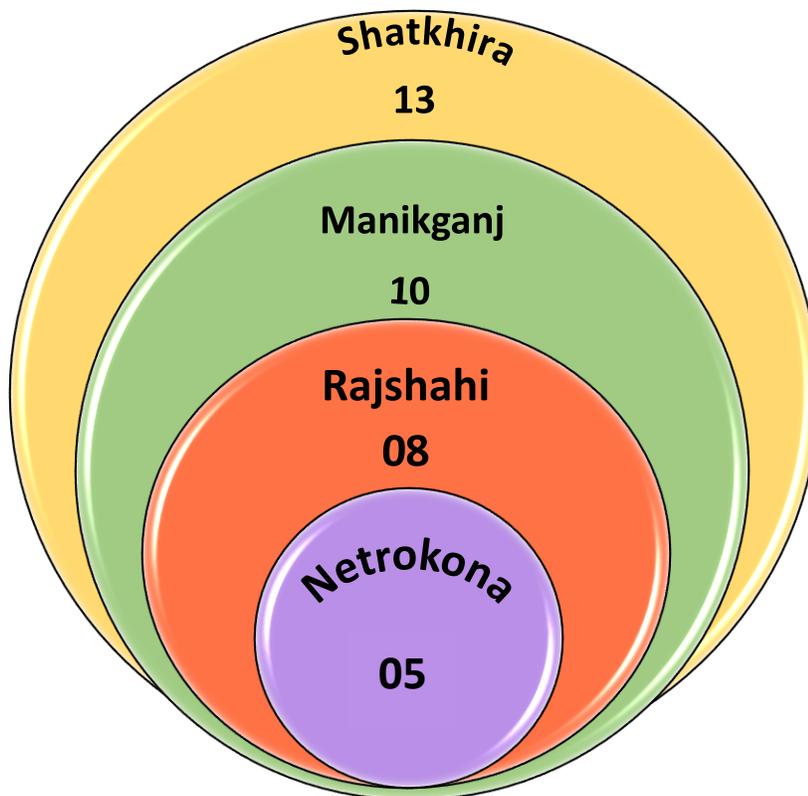
authorities. Youths and civil society groups in Rajshahi, Shatkhira, and Dhaka have actively promoted inclusive urban development, secured services and housing support, and contributed to livable city planning. These collective efforts have significantly strengthened leadership and community engagement.

## Testimonials

### Recognition from Partners, social, environmental and cultural organizations and government

Through the project facilitation of BARCIK along with the local organizations including BARCIK some persons, organization and youth as in the working areas have been honored with different awards either from the governmental institutions and private organizations. Some receive Joyeeta award; some were recognized for their initiatives and some were recognized and honored for their contribution in social and economic development. The persons and organizations/associations who were recognized, awarded and applauded have been actively involved with BARCIK and play important role in facilitating development initiative aim at empowering the communities and benefitting the natural environment. Most of the awarded persons are people in grassroots areas. Below is the list of the awarded and recognized persons for their contribution including BARCIK:

Total **36** individuals were awarded in different sectors either personal or through BARCIK.



SL	Awarded person/organization	Award	Contribution	Award provided organizations
01	BARCIK	Certificate of Honor, crest	Contribution in social welfare	Sundarban Sheba Kollyan Foundation
02	BARCIK	Certificate of Honor	Facilitating community initiative and support	Datinalkhali Bonjibi women organization
03	Alpona Mistry, Dhumghat Shapla women organization	UNSUNG WOMEN Nation builders Awards	Contribution to rise women led farming	The Daily Star and IPDC
04	Datinalkhali Bonjibi women organization	Economic assistance (Cash)	Contribution to form women organizations and securing women rights	Women welfare affairs
05	Datinalkhali Bonjibi women organization	Hardware support (Laptop and Projector)	Contribution to implement project and success	Nowabeki Gonomukhi Foundation
06	Golap Youth women organization	Economic assistance (Cash)	Facilitating community initiative and support	Upazila youth development department
07	Shymanagar women development organization, Shymanagar	Economic assistance (Cash)	Contribution to form women organizations and securing women rights	Government women affair department
08	Nazmun Nahar, Jowakhali women organization	Certificate of Honor, crest	Successful entrepreneurship	Bangladesh Army and Navy x
09	Rekha Rani. Jowakhali Krishi women organization, Shymnagar	Certificate of Honor, crest	Successful women entrepreneur	Nokshikantha
10	Jhapa Songrami youth organization	Economic assistance (Cash)	Contribution in forestation in sandbars and rivers	Upazila social welfare department
11	Jomuna Rani Mondal	Joyeeta award	Contribution in social welfare	Women affairs department Satkhira
12	Amirunnesa, Mushigonj	Joyeeta award	Success in achieving economic growth	Women affairs department Satkhira
13	Shanti Shongha	Economic assistance (Cash)	Contribution in social welfare as youth organization	Upazila social welfare department

14	Parveen Akhter, Singair, Manikgonj	Joyeeta Award, Honoring crest	Contribution to improve livelihoods of women	Women Affairs department
15	Bonani Ghusal, Singair Manikgonj	Joyeeta Award, Honoring crest	Contribution to improve livelihoods of women	Women Affairs department

16	Runa Akter	Joyeeta Award, Honoring crest	Contribution to improve livelihoods of women	Women Affairs department
17	Rasheda Akter	Joyeeta Award, Honoring crest	Contribution to improve livelihoods of women	Women Affairs department
18	Hazera Akter, Horirampur	Honoring certificate and crest	Contribution in conserving native seeds	Alokito Manikgonj, Shahitya Songha
19	Bimal Chandra Roy	Honoring certificate and crest	Contribution in environmental protection	Alokito Manikgonj, Shahitya Songha
20	BARCIK	Honoring certificate and crest	Contribution in protection women right	Legal Aid, Manikgonj
21	Akash Mia	Honoring certificate and crest	Contribution in tree plantation	Kolota Avayacharon High School
22	Dipto Sen	Honoring certificate and crest	Contribution in tree plantation	Kolota Avayacharon High School
23	Muhammad Monwar Hossein	Honoring certificate and crest	Contribution in Rice breeding	LOCOJ Khulna,

24	Bilkis Begum, Poba Rajshahi	Joyeeta Award and honoring crest	Contribution in preparing and expansion of vermicompost	Women Affairs department
25	Mosa: Rahima Begum, Poba	Honoring certificate and crest	Contribution in Agriculture, National village development medal	Polly development Board, local government.
26	Mosa: Rahima Begum, Poba	Honoring certificate and crest	Contribution in Social empowerment and legal protection	BRAC
27	MD. Shahidul Islam, Regional coordinator, BARCIK	Honoring certificate and crest	Contribution in water management and water rights	Bangladesh Water Youth Parliament
28	Nur Muhammad, farmer-scientist, Tanore	Honoring certificate and crest	Contribution in Agriculture Rsearch	Rajshahi University
29	Mosa: Monira Begum, Poba	Honoring certificate and crest	Successful cooperative women	Polly development Board, local government.
30	Tanzila Akhter, Rajshahi	Honoring certificate and crest	Contribution in climate change reporting as best youth journalist	BARCIK and Barendra Youth Forum

31	Tanzila Akhter, Rajshahi	Honoring certificate and crest	Best Media resource Development Initiative youth	Switzerland embassy, Bangladesh
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32	BARCIK	Honoring crest	Contribution to mobilize youth	Upazila Administration
33	BARCIK	Honoring crest	Indigenous knowledge-based agriculture technology promotion and dissemination	Agriculture office, Modan Netrakona
34	Abdul Mutaleb, farmer,	Honoring crest	Indigenous knowledge-based agriculture technology promotion and dissemination	Agriculture office, Kalmakanda, Netrakona
35	Biho Hajong	Honoring crest	Contribution to conserve native trees through nursery	Upazila Administration
36	Sadhupara farmer's organization, Tarakanda Mymensingh	Honoring crest	Native seed conservation and expansion	Awarded in an agriculture technology fair arranged in divisional level, Mymensingh





## Communications and Media

BARCIK's Knowledge Management and Communication (KMC) unit targeted the audience especially the community people to advance agroecology, build climate change resilient and improve sound environment and nature. A wide range of Information, Education and Communication (IEC) materials and Behavior Change Communication (BCC) materials were developed under KMC unit of BARCIK. These materials were developed with special focus on addressing the needs of change in the Knowledge, Attitude and Practice (KAP) of the target groups. To promote sustainable environment through exploring agroecological practices and strengthening in adaptation to climate change, KMC played a significant role. The KMC Unit of BARCIK published **230** news stories, success stories, grassroots initiatives, and youth-led practices on its website and news portal, creating widespread public awareness on environmental and social issues in 2024. These success stories were printed and published in local and national newspapers and even telecasted in electronic media. Additionally, these stories have also been shared onto the social media platform of BARCIK and all the grassroots success stories have been

shared in these social media platforms with the view to reach to more audiences sensitizing them on the importance of nature and environmental conservation through advancing agroecology. According to BARCIK, quality is just as important as quantity. Thus, it attempts to present the real situation of the working areas. Additionally, BARCIK's social media platforms are used for fundraising, either directly or indirectly. BARCIK can be reached through these links:



## Learning and challenges

Facilitating different projects with focus on thematic areas over nearly two decades, BARCIK has encountered a wide range of challenges and embraced valuable learning experiences that have shaped its journey towards advancing agroecology for climate resilient future. In 2024, BARCIK continued this journey of adaptation and growth, building on its past experiences to improve its strategies. Integrating financial support with policy advocacy, research, promotion of biodiversity-based food system, capacity development and awareness-raising campaigns proved particularly successful, as it not only empowered target communities economically but also contributed significantly to shifting their mindsets towards self-reliance and rights-based development. Strategic collaborations with government agencies, like-minded NGOs, civil society organizations (CSOs), and academic institutions further amplified BARCIK's collective efforts, especially in areas of action research and policy advocacy focused on strengthening climate resilience, advancing agroecology and promoting gender equality. However, engaging youth as active stakeholders in development interventions also proved to be an effective strategy, particularly in advancing gender justice, pluralism, and climate justice issues. By adopting a people-led development approach, BARCIK was able to create spaces for youths to participate meaningfully, allowing them to take ownership of initiatives and fostering a stronger sense of sustainability within communities. The emergence of the Green Coalition as a dynamic platform further accelerated BARCIK's campaigns and advocacy initiatives. Through this platform, BARCIK has been able to more effectively promote agroecology, demand climate justice, and advance food sovereignty among its target groups. Additionally, the establishment of agroecological learning centers and model *shotobari* provided tangible opportunities for communities to practice nature-based agriculture. These initiatives encouraged reduced reliance on external inputs for food

production and opened new windows for learning and knowledge sharing among farmers, ultimately strengthening local food systems. Despite these successes, BARCIK faced notable challenges, including threats and risks associated with implementing gender-based and pluralism focused programs and logistical constraints stemming from limited funding. Recognizing these issues, BARCIK is committed to further strengthening its monitoring and evaluation systems. By capturing both the positive impacts and the limitations of its development interventions, BARCIK aims to present a transparent and accurate image of its working areas and target communities, enhancing accountability and learning for future action.

## Consolidated Financial Statement for 2024

Here is a brief overview of cash inflow and outflow of BARCIK for the year of 2024.

<b>BARCIK</b>				
<b>Consolidated Statement of Receipts and Payments</b>				
<b>01 January 2024 to 31 December 2024</b>				
Particulars	Notes	Amount in Taka		
		01 Jan. 2024 to 31 Dec. 2024	01 Jan. 2023 to 31 Dec. 2023	
<b>A. Opening Balance</b>		<b>7,003,909</b>	<b>11,818,227</b>	
Cash and Cash Equivalents		6,702,855	10,909,078	
Advance to Field Office & Staffs		301,054	909,149	
<b>B. Receipts</b>	20.00	<b>74,650,106</b>	<b>67,049,228</b>	
Grants Received from Donor		72,748,096	63,541,055	
Membership fee		7,520	7,500	
Office rent received from project		718,927	1,003,287	
Received from Guest House, Accommodation and		92,303	179,922	
Bank Interest		18,096	17,111	
Other Income (Donation/Misc. income)		-	69,630	
Land sale Partial		250,000	-	
Loan Refund		815,164	2,230,723	
<b>Total of Opening Balance &amp; Receipts [A+B]</b>		<b>81,654,016</b>	<b>78,867,455</b>	
<b>Payments:</b>				
<b>C. Fixed Assets:</b>	23.00	<b>2,633,199</b>	<b>864,800</b>	
Desktop Computer/Laptop/LED TV/Digital		1,839,580	468,687	
Furniture & Fixture		190,411	213,113	
Motorcycle		603,208	183,000	
<b>D. Program Cost</b>	24.00	<b>64,906,573</b>	<b>61,036,158</b>	
Staff Salary		46,936,129	41,586,793	
Programme Cost		17,119,714	16,957,707	
Loan Paid		850,730	2,491,658	
<b>E. Administrative Cost</b>	25.00	<b>8,414,337</b>	<b>9,962,588</b>	
Traveling and Conveyance for the project facilitation		1,187,842	2,153,432	
Office Rent, building maintenance/Land registration fees		3,426,896	3,148,333	
Printing, Stationery & Office Equipment Cost/Office supplies		726,850	821,165	
Fuel, Maintenance cost for Motor cycle		1,276,350	1,849,453	
Miscellaneous/Recruitment/ Entertainment		280,578	146,947	
Telephone/Internet/ Communication/Postage		272,607	608,763	
Bank Charge		88,081	81,214	
Audit/Assessment fee		764,119	834,243	
Management & Maintenance of		391,014	319,037	
<b>F. Total Payments [C+D+E]</b>		<b>75,954,108</b>	<b>71,863,546</b>	



**BARCIK**  
Consolidated Statement of Receipts and Payments  
01 January 2024 to 31 December 2024

Particulars	Notes	Amount in Taka	
		01 Jan. 2024 to 31 Dec. 2024	01 Jan. 2023 to 31 Dec. 2023
<b>A. Opening Balance</b>		<b>7,003,909</b>	<b>11,818,227</b>
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Received from Guest House, Accommodation and		92,303	179,922
Bank Interest		18,096	17,111
Other Income (Donation/Misc. income)		-	69,630
Land sale Partial		250,000	-
Loan Refund		815,164	2,230,723
<b>Total of Opening Balance &amp; Receipts [A+B]</b>		<b>81,654,016</b>	<b>78,867,455</b>
<b>Payments:</b>			
<b>C. Fixed Assets:</b>	23.00	<b>2,633,199</b>	<b>864,800</b>
Desktop Computer/Laptop/LED TV/Digital		1,839,580	468,687
Furniture & Fixture		190,411	213,113
Motorcycle		603,208	183,000
<b>D. Program Cost</b>	24.00	<b>64,906,573</b>	<b>61,036,158</b>
Staff Salary		46,936,129	41,586,793
Programme Cost		17,119,714	16,957,707
Loan Paid		850,730	2,491,658
<b>E. Administrative Cost</b>	25.00	<b>8,414,337</b>	<b>9,962,588</b>
Traveling and Conveyance for the project facilitation		1,187,842	2,153,432
Office Rent, building maintenance/Land registration fees		3,426,896	3,148,333
Printing, Stationery & Office Equipment Cost/Office supplies		726,850	821,165
Fuel, Maintenance cost for Motor cycle		1,276,350	1,849,453
Miscellaneous/Recruitment/ Entertainment		280,578	146,947
Telephone/Internet/ Communication/Postage		272,607	608,763
Bank Charge		88,081	81,214
Audit/Assessment fee		764,119	834,243
Management & Maintenance of		391,014	319,037
<b>F. Total Payments [C+D+E]</b>		<b>75,954,108</b>	<b>71,863,546</b>



**BARCIK**  
Consolidated Statement of Financial Position  
As at 31 December 2024

Particulars	Notes	Amount in Taka	
		31-Dec-2024	31-Dec-2023
<b>Assets:</b>			
<b>A. Non-Current Assets</b>			
Property, Plant and Equipments	08.00	12,637,766	10,836,695
		12,637,766	10,836,695
<b>B. Current Assets</b>			
Advance, Deposit & Prepayments	09.00	5,699,908	7,003,909
Cash and Cash Equivalent	10.00	143,064	301,054
		5,556,845	6,702,855
<b>Total Assets (A+B)</b>		<b>18,337,675</b>	<b>17,840,604</b>
<b>Fund &amp; Liabilities:</b>			
<b>C. Fund</b>			
Fund Account	11.00	12,708,137	13,563,006
		12,708,137	13,563,006
<b>D. Current Liabilities</b>			
Loan Account	12.00	5,629,537	4,277,598
Advance Received Against Land Sale		3,175,484	3,211,050
Excess Amount Received Against Grants	13.00	250,000	-
Provision for Audit fee and Other expenses	14.00	922,145	769,591
		1,281,908	296,957
<b>Total Fund &amp; Liabilities (C+D)</b>		<b>18,337,675</b>	<b>17,840,604</b>

The annexed notes form an integral part of these financial statements

  
Chairman

  
Executive Director

Signed in terms of our separate report of even date

Signed for & on behalf of  
**MABS & J Partners**  
Chartered Accountants

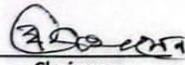
Place: Dhaka, Bangladesh  
Dated: **12 MAY 2025**

  
**S H Talukder FCA**  
Partner  
ICAB Enrolment No: 1244  
DVC: 2505121299 AS 689671

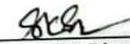
**BARCIK**  
Consolidated Income and Expenditure  
01 January 2024 to 31 December 2024

Particulars	Notes	Amount in Taka	
		01 Jan. 2024	01 Jan. 2023
		to 31 Dec. 2024	to 31 Dec. 2023
<b>A. Income</b>			
Grants Received from Donor		72,748,096	67,529,155
Office rent Received from Project		718,927	1,003,287
Received from Guest House, Accommodation and crops sale		92,303	179,922
Bank Interest		18,096	17,111
Membership fee		7,520	7,500
Other income (Donation/Misc. income)		-	69,630
<b>Total Income</b>		<b>73,584,941</b>	<b>68,806,605</b>
<b>Expenditure</b>			
<b>B. Program Cost</b>	21.00	<b>64,055,843</b>	<b>58,544,500</b>
Staff Salary		46,936,129	41,586,793
Programme Cost (Project expenses)		17,119,714	16,957,707
<b>C. Administrative Cost</b>	22.00	<b>8,254,644</b>	<b>10,227,113</b>
Traveling and Conveyance for the project facilitation		1,187,842	2,153,432
Office Rent/ building maintenance/Land registration fee		3,426,896	3,148,333
Printing, Stationery & Office Equipment Cost/Office supplies		726,850	821,165
Fuel, Maintenance cost for Motor cycle		1,276,350	1,849,452
Miscellaneous/Recruitment/ Entertainment		280,578	146,947
Telephone/Internet/Communication/Postage		272,607	608,763
Bank Charge		88,081	81,209
Audit/Assessment fee		644,119	784,243
Provision for Audit fee		-	296,957
Management & Maintenance of Photocopier, Computer, Motorcycle		351,321	336,612
<b>D. Sub Total (B+C)</b>		<b>72,310,486</b>	<b>68,771,613</b>
<b>E. Depreciation</b>	Sch-1	<b>832,128</b>	<b>1,121,453</b>
<b>Total Expenditure (D+E)</b>		<b>73,142,614</b>	<b>69,893,066</b>
Provision for Expenses & Audit Fees		1,281,908	(296,957)
		<b>74,424,522</b>	<b>69,596,109</b>
Surplus/(Deficit) Transferred to Fund Account		(839,580)	(789,504)
<b>Total</b>		<b>73,584,941</b>	<b>68,806,605</b>

The annexed notes form an integral part of these financial statements

  
Chairman

Signed in terms of our separate report of even date

  
Executive Director

Signed for & on behalf of  
MABS & J Partners  
Chartered Accountants

Place: Dhaka, Bangladesh  
Dated: 12 MAY 2025

  
S H Talukder FCA  
Partner  
ICAB Enrolment No:1244  
DVC: 250512 1244 AS 684671

Particulars	Notes	Amount in Taka	
		01 Jan. 2024 to 31 Dec. 2024	01 Jan. 2023 to 31 Dec. 2023
<b>G. Closing Balance</b>			
Cash and Cash Equivalents		5,699,908	7,003,909
Advance to Field Office/staff	10.00	5,556,845	6,702,855
<b>Total Payment &amp; Closing Balance (F+G)</b>		<b>81,654,016</b>	<b>78,867,455</b>

The annexed notes form an integral part of these financial statements

  
Chairman

  
Executive Director

Signed in terms of our separate report of even date

Signed for & on behalf of  
MABS & J Partners  
Chartered Accountants

Place: Dhaka, Bangladesh  
Dated: 12 MAY 2025

  
S H Talukder FCA  
Partner  
ICAB Enrolment No: 1244  
DVC: 2505221644 ASC64871

## Conclusion

As BARCIK reflects on the progress of this year (2024), it is clear that our commitment to advancing agroecology and ensuring climate justice has taken meaningful steps forward. Through collaborative efforts with farmers, women, community leaders, civil society organizations, youths and even local government institutions and development partners, BARCIK has not only contributed to strengthening sustainable food systems but also empowered marginalized groups to become active agents of change.

Despite the challenges posed by climate induced disasters, economic pressures, and social inequalities, BARCIK's collective

actions have demonstrated the resilience and potential of community-led

solutions. Looking ahead, BARCIK remains dedicated to deepening its

impact, expanding its reach, and advocating for policy reform and

enforcement that uphold ecological balance and social equity. With

continued solidarity and innovation, BARCIK will move closer to a future

where agroecology is promoted establishing it as one of the key solutions

to climate change.

